



EMPLOYMENT OPPORTUNITY

Director, Human Resources, Corporate Services

Acheson, AB – Western Region
Reference Number: DHR-14445-090602

*SMS Equipment Inc. supplies equipment parts and service to the **construction, forestry and mining** industries and **utility** product users. It was created to provide customers with integrated solutions and to expand our service capabilities as a **nationwide** organization.*

The Role:

The Director, Human Resources, Corporate Services plays a key strategic role in our organization. You are responsible for all areas of human resources management for the Corporate and Western Regional offices, with particular expertise in employee communications, education, training and development. You are knowledgeable and understand the issues facing human resources and managers today and in the future. You have a track record of successfully developing and implementing programs that affect and enable the organization to be an Employer of Choice.

Additionally, with the human resources and management teams, you will:

- Collaborate to plan and implement strategic initiatives. Provide the necessary support, systems and tools.
- Develop, implement and monitor programs, policies and procedures that promote our strategy.
- Establish strong working relationships across the Company, with human resources and management teams.
- Lead with professional competence, knowledge and skill.

Qualifications:

Typically requires post-secondary, preferably university-level, education along with 10 years experience as a seasoned human resources professional. Other qualifications include but are not limited to:

- Strong ability to collaborate and to work independently.
- Excellent oral and written communication skills; effectively able to communicate clearly with various groups and individuals, including writing policies and procedures.
- Understands organizational design and change management concepts. Experience with the Hay job evaluation system is desirable.
- Knowledge of human resources related legislation and practices in a multi-jurisdictional environment.
- Ability to resolve complex and contentious issues professionally and with integrity.
- Experience in the areas of employee communications, education training and development.
- Significant experience in the development and implementation of human resources related policies and procedures.

*This is a very exciting time to be a part of **SMS Equipment Inc.** We are one of the largest Komatsu dealers in the **world** and believe our continued growth is a result of our highly skilled and engaged employees who deliver **excellence** in the workplace. If you are interested in working for a very dynamic company where your input, your ideas and your participation is valued, apply today. Our growth means **your success**.*

Apply today

Qualified applicants are invited to submit their resume by e-mail or fax, quoting reference number **DHR-14445-090602**, to:

E-mail: jobs@smsequip.com
Fax: (780) 451-2646

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