



## EMPLOYMENT OPPORTUNITY

### Manager, Human Resources

Surrey, B.C. – Western Region  
Reference Number: HRM-12145-091105

*SMS Equipment Inc. supplies equipment parts and service to the **construction, forestry and mining** industries and **utility** product users. It was created to provide customers with integrated solutions and to expand our service capabilities as a **nationwide** organization.*

#### The Role:

Located in the Surrey Branch, this position will be under the direction of the General Manager, BC Operations and Director, Human Resources, BC and Prairie Operations. This position maintains and enhances the organization's human resources by planning, implementing, and evaluating employee/labour relations and human resources policies, programs, and practices. Additional responsibilities include, but are not limited to:

- Developing and implementing strategic human resources plans that are consistent with sound management practices, collective agreements, employee/labour legislation and that facilitate the Company's business objectives
- Providing guidance, counsel, direction and advice to management and employees on all HR and Labour Relations matters.
- Undertaking, managing, and implementing special projects in a professional and timely manner. These projects are often cross-company in nature and role can be as lead or participant.
- Travel within BC is required.

#### Qualifications:

This position requires a senior human resources practitioner with considerable experience in labour relations who can function independently at a departmental level. In addition, the successful candidate must have:

- Post-secondary education along with 7+ years experience as a seasoned LR and HR professional.
- Complete knowledge of all labour relations and human resources related policies, practices and employment/labour legislation.
- Significant communication skills, good judgment and the ability to influence management.
- The capacity of developing professional relationships and credibility with line management.
- An understanding of organizational design, change management, facilitation and the ability to resolve complex and contentious issues.
- Project management skills are a definite asset.

*This is a very exciting time to be a part of **SMS Equipment Inc.** We are one of the largest Komatsu dealers in the **world** and believe our continued growth is a result of our highly skilled and engaged employees who deliver **excellence** in the workplace. If you are interested in working for a very dynamic company where your input, your ideas and your participation is valued, apply today. Our growth means **your success**.*

Apply today

Qualified applicants are invited to submit their resume by e-mail or fax, quoting reference number: **HRM-12145-091105**, to:

E-mail: [jobs@smsequip.com](mailto:jobs@smsequip.com)  
Fax: 780-451-2646

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